20130347

COMMON CONSTRUCTION WAGE SCALE

Date: July 11, 2013

City: West Lafayette

County: Tippecanoe

Project Description and Scope:

PURDUE UNIVERSITY

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

HEAVY/HIGH	w	۸V
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Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/		1101113 11111		
Mechanical Insulators	Skilled	\$31.23	\$16.65	\$47.88
Micchanical Insulators	Semiskilled	\$18.70	\$8.66	\$27.36
	Unskilled	\$13.64	\$8.39	\$22.03
	Oliskined	φ13.01	φοιογ	Q22100
Asbestos Workers/				
Asbestos Abatement	Skilled	N/A	N/A	\$0.00
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.78	\$25.88	\$59.66
	Semiskilled	\$28.71	\$25.88	\$54.59
	Unskilled	\$23.65	\$25.88	\$49.53
Bricklayers				
-	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
Carpenters				
	Skilled	\$25.72	\$15.37	\$41.09
	Semiskilled	\$19.29	\$11.42	\$30.71
	Unskilled	\$11.57	\$6.96	\$18.53
Cement Masons				
	Skilled	\$25.70	\$13.98	\$39.68
	Semiskilled	\$20.56	\$13.98	\$34.54
	Unskilled	\$17.99	\$13.98	\$31.97

Drywall Finishers				
	Skilled	\$23.60	\$10.97	\$34.57
	Semiskilled	\$16.69	\$10.97	\$27.66
	Unskilled	\$12.08	\$10.97	\$23.05
Drywall Installers				
	Skilled	\$26.56	\$16.11	\$42.67
	Semiskilled	•	\$12.06	\$31.98
	Unskilled	\$11.95	\$7.00	\$18.95
Electricians				
	Skilled	\$31.04	\$15.40	\$46.44
	Semiskilled	\$18.62	\$15.40	\$34.02
	Unskilled	\$12.42	\$5.97	\$18.39
Elevator Constructors	01.01	0.41 00 f	# 00.000	\$71.00
	Skilled	\$41.995	\$29.030	\$71.03
	Semiskilled	\$29.40	\$28.03	\$57,43
	Unskilled	\$23.10	\$27.06	\$50.16
Floorcovers	CT 111 1	^	410.00	400.05
·	Skilled	\$26.05	\$13.32	\$39.37
	Semiskilled Unskilled	\$19.54 \$11.72	\$6.60	\$29.50
	Onskilled	Φ11./Z	\$6.60	\$18.32
Glaziers	C1-211_4	\$25.9 <i>6</i>	ቀ 1 ጎ ሰሰ	<u> </u>
	Skilled Semiskilled	\$25.86 \$18.11	\$12.90 \$11.10	\$38.76
	Unskilled	\$12.93	\$11.10	\$29.21 \$22.83
	Oliskined	φ12.7J	φ9.90	Φ22.63
Iron Workers	Skilled	\$29.29	የ 1ብ ለጎ	ቀላፅ ግ፣
	Semiskilled	\$29.29	\$19.42 \$19.42	\$48.71 \$41.39
	Unskilled	\$17.57	\$19.42	\$36.99
	OliskiiiÇd	φ1 <i>1.31</i>	ψ19. 7 2	φ30,99
Laborers	Olailla d	ድጋን ረገ	የ፤ ጎ ለ1	#2 6 02
	Skilled Semiskilled	\$23.62 \$23.12	\$12.41 \$12.41	\$36.03
	Unskilled	\$23.12	\$12.41 \$12.41	\$35.53 \$35.03
	Oliskilled	\$22.02	Φ12.4 <u>1</u>	\$33.03
Mechanical Insulators	Oldila J	ቀን ነ ጎን	P16 65	¢47.00
	Skilled Somialdillod	\$31.23	\$16.65	\$47.88
	Semiskilled	\$18.70 \$13.64	\$8.66	\$27.36
	Unskilled	\$13.64	\$8.39	\$22.03

Millwrights	
· · · · · · · · · · · · · · · · · · ·	\$44.20
Semiskilled \$20.49 \$12.80	\$33.29
Unskilled \$12.29 \$7.60	\$19.89
Operating Engineers	
· · · · · · · · · · · · · · · · · · ·	\$46.06
•	\$42.99
Unskilled \$23.06 \$15.31	\$38.37
Painters/Brush/Roll	
	\$34.52
Semiskilled \$16.65 \$10.97	\$27.62
Unskilled \$12.05 \$10.97	\$23.02
Delatary (Conseq/Consellatar	
Painters/Spray/Sandblast Skilled \$24.00 \$13.86	\$37.86
	\$33.26
	\$26.36
Offskilled #12.50 #15.60	<i>p</i> 20,50
Pipefitters & Steamfitters	
	\$50.09
Semiskilled \$21.61 \$14.07	\$35.68
Unskilled \$18.01 \$6.50 \$	\$24.51
Plasters	
	\$40.34
Semiskilled \$20.97 \$14.13	\$35.10
Unskilled \$18.35 \$14.13	\$32.48
Plumbers	
	\$50.09
***************************************	\$35.68
\cdot	\$24.51
Pointer/Caulker/Cleaners	11100
·	\$41.30
• • • • • • • •	\$34.52
Unskilled \$13.57 \$14.17	\$27.74
Roofers	
Skilled \$24.33 \$10.01	\$34.34
Semiskilled \$17.03 \$7.41	\$24.44
Unskilled \$12.17 \$2.60	\$14.77

Sheet Metal Workers				
	Skilled	\$31.01	\$20.90	\$51.91
	Semiskilled	\$20.16	\$16.81	\$36.97
	Unskilled	\$15.15	\$15.16	\$30.31
				-
Sound and Communica	tion			
Workers	OLUIL A	ene ne	¢11.10	\$37.14
	Skilled Semiskilled	\$25.95 \$16.87	\$11.19 \$10.92	\$27.79
	Unskilled	\$12.98	\$5.74	\$18.72
	Oliskillou	\$12.70	ψ5.7 τ	φιο., 2
Sprinkler Fitters				
	Skilled	\$33.69	\$15.95	\$49.64
	Semiskilled	\$23.58	\$15.95	\$39.53
	Unskilled	\$16.85	\$8.35	\$25.20
Stone Masons				
Stone Mazons	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
				0.40.40
Teamsters	Skilled	\$27.91	\$12.81	\$40.72
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
* ************************************	Skilled	\$25.59	\$14.60	\$40.19
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
TOD ONE III GAL				
Tile & Marble Setters	Skilled	\$28.98	\$10.85	\$39.83
	Semiskilled	\$26.09	\$10.85	\$36.94
	Unskilled	\$13.08	\$10.85	\$23.93
Terrazzo Workers		***	410.0 2	# 40. # 2
	-	\$29.57	\$10.96	\$40.53
	Semiskilled	\$26.62	\$10.96	\$37.58
	Unskilled	\$13.35	\$10.96	\$24.31
Terrazzo Helpers/Finis	hers			
	Skilled	\$19.07	\$7.06	\$26.13
	Semiskilled	\$16.37	\$7.06	\$23.43
	Unskilled	\$12.44	\$7.06	\$19.50

Tile & Marble Helper/Finishers

Skilled	\$19.96	\$7.07	\$27.03
Semiskilled	\$18.11	\$7.07	\$25.18
Unskilled	\$12.45	\$7.07	\$19.52

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agency Representative

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Taxpayer Named by County Legislative

Body

Date: July 11, 2013

Taxpayer Named by Appointing Agency

Format updated 6/06/2006

20B034/1

COMMON CONSTRUCTION WAGE SCALE

Date: July 11, 2013

City: West Lafayette

County: TIPPECANOE

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PURDUE UNIVERSITY

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/			·	<u>.</u>
Mechanical Insulators	Skilled	\$31.23	\$16.65	\$47.88
	Semiskilled	\$18.70	\$8.66	\$27.36
	Unskilled	\$13.64	\$8.39	\$22.03
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.03	\$12.40	\$34.43
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.78	\$25.88	\$59.66
	Semiskilled	\$28.71	\$25.88	\$54.59
	Unskilled	\$23.65	\$25.88	\$49.53
Bricklayers				
	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
Carpenters				·
	Skilled	\$27.16	\$16.51	\$43.67
	Semiskilled	\$20.37	\$12.30	\$32.67
	Unskilled	\$12.22	\$7.00	\$19.22
		Page 1 of 6		

Skilled \$26.05 \$13.32 \$39.37 Semiskilled \$19.54 \$6.60 \$29.50 Unskilled \$11.72 \$6.60 \$18.32 \$11.72 \$6.60 \$18.32 \$11.72 \$6.60 \$18.32 \$11.72 \$6.60 \$18.32 \$11.72 \$6.60 \$18.32 \$11.72 \$6.60 \$18.32 \$11.72 \$6.60 \$18.32 \$11.72 \$13.98 \$39.68 \$39.68 \$20.56 \$13.98 \$34.54 \$20.56 \$13.98 \$34.54 \$20.56 \$13.98 \$31.97 \$13.98 \$31.97 \$13.98 \$31.97 \$13.98 \$31.97 \$13.98 \$31.97 \$13.98 \$31.97 \$13.98 \$31.97 \$13.98 \$31.97 \$13.98 \$31.97 \$13.98 \$33.26 \$13.86 \$36.91 \$13.86 \$36.91 \$13.86 \$33.26 \$13.86 \$33.26 \$13.86 \$33.26 \$13.86 \$33.26 \$13.86 \$33.26 \$13.86 \$33.26 \$13.86 \$32.36 \$13.86 \$32.36 \$13.86 \$32.36 \$13.86 \$32.36 \$13.86 \$32.36 \$13.86 \$32.36 \$13.86 \$32.36 \$13.36 \$32.67 \$19.22	Carpet Layers				
Cement Masons	1	Skilled	\$26.05	\$13.32	\$39.37
Skilled \$25.70 \$13.98 \$39.68 \$20.56 \$13.98 \$34.54 \$20.56 \$13.98 \$34.54 \$20.56 \$13.98 \$31.97 \$20.56 \$20.56 \$20.56 \$20.56 \$20.57		Semiskilled	\$19.54	\$6,60	\$29.50
Skilled \$25.70 \$13.98 \$39.68 Semiskilled \$20.56 \$13.98 \$34.54 Unskilled \$17.99 \$13.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.97 \$31.98 \$31.98 \$31.97 \$31.86 \$36.91 \$33.26 \$33.26 \$31.86 \$33.26 \$33.26 \$31.86 \$33.26 \$33.26 \$31.86 \$32.30 \$32.67 \$31.230 \$32.67 \$32.30 \$32.67 \$32.30 \$32.67 \$32.30 \$32.67 \$32.22 \$7.00 \$19.22 \$31.02 \$31.04 \$15.40 \$34.02 \$31.04 \$31.42 \$5.97 \$318.39 \$34.02 \$31.04 \$31.42 \$5.97 \$318.39 \$34.02 \$		Unskilled	\$11.72	\$6.60	\$18.32
Skilled \$25.70 \$13.98 \$39.68 Semiskilled \$20.56 \$13.98 \$34.54 Unskilled \$17.99 \$13.98 \$31.97 Skilled \$17.99 \$13.98 \$31.97 Skilled \$17.99 \$13.98 \$31.97 Skilled \$19.40 \$13.86 \$33.26 Unskilled \$19.40 \$13.86 \$33.26 Unskilled \$12.50 \$13.86 \$33.26 Unskilled \$12.50 \$13.86 \$33.26 Unskilled \$12.22 \$7.00 \$19.22 Skilled \$20.37 \$12.30 \$32.67 Unskilled \$12.22 \$7.00 \$19.22 Skilled \$12.22 \$7.00 \$19.22 Skilled \$18.62 \$15.40 \$34.02 Unskilled \$12.42 \$5.97 \$18.39 Skilled \$12.42 \$5.97 \$18.39 Skilled \$29.40 \$28.03 \$57.43 Unskilled \$29.40 \$28.03 \$57.43 Unskilled \$23.10 \$27.06 \$50.16 Skilled \$11.72 \$6.60 \$18.32 Semiskilled \$19.54 \$6.60 \$29.50 Unskilled \$11.72 \$6.60 \$18.32 Semiskilled \$11.72 \$6.60 \$18.32 Semiskilled \$11.72 \$6.60 \$18.32 Semiskilled \$12.93 \$9.90 \$22.83 Skilled \$12.93 \$9.90 \$22.83 Skilled \$12.93 \$9.90 \$22.83 Skilled \$12.93 \$9.90 \$22.83 Skilled \$29.29 \$19.42 \$44.71 Semiskilled \$21.97 \$19.42 \$41.39 Semiskilled \$21.97 \$19.42 \$41.39 Skilled \$21.97 \$19.42 \$41.39 Skilled \$21.97 \$19.42 \$41.39 Skilled \$21.97 \$41.39 Skilled \$41.39 Skilled \$41.39 Skilled \$41.39 Skilled \$41.99 Skilled \$41.39 Skill					
Semiskilled \$20.56	Cement Masons				
Unskilled \$17.99 \$13.98 \$31.97		Skilled	\$25.70	\$13.98	\$39.68
Skilled \$23.05 \$13.86 \$36.91		Semiskilled	\$20.56	\$13.98	•
Skilled \$23.05 \$13.86 \$36.91		Unskilled	\$17.99	\$13.98	\$31.97
Skilled \$23.05 \$13.86 \$36.91					
Semiskilled \$19.40 \$13.86 \$33.26	Drywall Finishers				****
Drywall Installers					
Skilled \$27.16 \$16.51 \$43.67			•		
Skilled \$27.16 \$16.51 \$43.67 Semiskilled \$20.37 \$12.30 \$32.67 Unskilled \$12.22 \$7.00 \$19.22 \$1	4	Unskilled	\$12.50	\$13.86	\$26.36
Skilled \$27.16 \$16.51 \$43.67 Semiskilled \$20.37 \$12.30 \$32.67 Unskilled \$12.22 \$7.00 \$19.22 \$1			·		
Skilled \$27.16 \$16.51 \$43.67 Semiskilled \$20.37 \$12.30 \$32.67 Unskilled \$12.22 \$7.00 \$19.22 \$1					
Semiskilled \$20,37 \$12,30 \$32.67 Unskilled \$12.22 \$7.00 \$19.22	Drywall Installers		00416	Ø1 C 51	\$40.6 7
Unskilled \$12.22 \$7.00 \$19.22		•	• • • • • •		
Skilled \$31.04 \$15.40 \$46.44 Semiskilled \$18.62 \$15.40 \$34.02 Unskilled \$12.42 \$5.97 \$18.39 \$18.39 \$29.030 \$71.03 Semiskilled \$29.40 \$28.03 \$57.43 Unskilled \$23.10 \$27.06 \$50.16 \$10.00 \$20.00 \$1			•	·	
Skilled \$11.04 \$15.40 \$46.44 Semiskilled \$18.62 \$15.40 \$34.02 Unskilled \$12.42 \$5.97 \$18.39		Unskilled	\$12.22	\$7.00	\$19.22
Skilled \$11.04 \$15.40 \$46.44 Semiskilled \$18.62 \$15.40 \$34.02 Unskilled \$12.42 \$5.97 \$18.39	Til atalalana				
Semiskilled \$18.62 \$15.40 \$34.02 Unskilled \$12.42 \$5.97 \$18.39	Electricians	Skilled	\$31.04	\$15 <i>4</i> 0	\$46.44
Unskilled \$12.42 \$5.97 \$18.39			•	•	
Skilled \$41.995 \$29.030 \$71.03 Semiskilled \$29.40 \$28.03 \$57.43 Unskilled \$23.10 \$27.06 \$50.16 Floorcovers Skilled \$26.05 \$13.32 \$39.37 Semiskilled \$19.54 \$6.60 \$29.50 Unskilled \$11.72 \$6.60 \$18.32 Glaziers Skilled \$25.86 \$12.90 \$38.76 Semiskilled \$18.11 \$11.10 \$29.21 Unskilled \$12.93 \$9.90 \$22.83 Iron Workers Skilled \$29.29 \$19.42 \$48.71 Semiskilled \$21.97 \$19.42 \$41.39				•	
Skilled \$41.995 \$29.030 \$71.03 Semiskilled \$29.40 \$28.03 \$57.43 Unskilled \$23.10 \$27.06 \$50.16 Floorcovers		Oliskilled	\$12.72	Ψ3.71	Ψ10.57
Skilled \$41.995 \$29.030 \$71.03 Semiskilled \$29.40 \$28.03 \$57.43 Unskilled \$23.10 \$27.06 \$50.16 Floorcovers	Elevator Constructors	•			
Semiskilled \$29,40 \$28,03 \$57,43 Unskilled \$23,10 \$27,06 \$50,16 Floorcovers	Esterator Constructors		\$41.995	\$29.030	\$71.03
Unskilled \$23.10 \$27.06 \$50.16					
Floorcovers Skilled \$26.05 \$13.32 \$39.37 Semiskilled \$19.54 \$6.60 \$29.50 Unskilled \$11.72 \$6.60 \$18.32 Glaziers Skilled \$25.86 \$12.90 \$38.76 Semiskilled \$18.11 \$11.10 \$29.21 Unskilled \$12.93 \$9.90 \$22.83 Iron Workers Skilled \$29.29 \$19.42 \$48.71 Semiskilled \$21.97 \$19.42 \$41.39			•	•	
Skilled \$26.05 \$13.32 \$39.37 Semiskilled \$19.54 \$6.60 \$29.50 Unskilled \$11.72 \$6.60 \$18.32 \$39.37 Semiskilled \$11.72 \$6.60 \$29.50 Unskilled \$11.72 \$6.60 \$18.32 \$39.37 Semiskilled \$12.90 \$38.76 Semiskilled \$18.11 \$11.10 \$29.21 Unskilled \$12.93 \$9.90 \$22.83 \$12.90 \$22.83 \$22.80 \$22.8		0 100	•	·	
Skilled \$26.05 \$13.32 \$39.37 Semiskilled \$19.54 \$6.60 \$29.50 Unskilled \$11.72 \$6.60 \$18.32 \$39.37 Semiskilled \$11.72 \$6.60 \$29.50 Unskilled \$11.72 \$6.60 \$18.32 \$39.37 Semiskilled \$12.90 \$38.76 Semiskilled \$18.11 \$11.10 \$29.21 Unskilled \$12.93 \$9.90 \$22.83 \$12.90 \$22.83 \$22.80 \$22.8	Floorcovers				
Unskilled \$11.72 \$6.60 \$18.32 Glaziers Skilled \$25.86 \$12.90 \$38.76 Semiskilled \$18.11 \$11.10 \$29.21 Unskilled \$12.93 \$9.90 \$22.83 Iron Workers Skilled \$29.29 \$19.42 \$48.71 Semiskilled \$21.97 \$19.42 \$41.39				41444	ቀኅለ ኅጣ
Glaziers Skilled \$25.86 \$12.90 \$38.76 Semiskilled \$18.11 \$11.10 \$29.21 Unskilled \$12.93 \$9.90 \$22.83 Iron Workers Skilled \$29.29 \$19.42 \$48.71 Semiskilled \$21.97 \$19.42 \$41.39		Skilled	\$26.05	\$13.32	\$39.37
Skilled \$25.86 \$12.90 \$38.76 Semiskilled \$18.11 \$11.10 \$29.21 Unskilled \$12.93 \$9.90 \$22.83 Iron Workers Skilled \$29.29 \$19.42 \$48.71 Semiskilled \$21.97 \$19.42 \$41.39					
Skilled \$25.86 \$12.90 \$38.76 Semiskilled \$18.11 \$11.10 \$29.21 Unskilled \$12.93 \$9.90 \$22.83 Iron Workers Skilled \$29.29 \$19.42 \$48.71 Semiskilled \$21.97 \$19.42 \$41.39		Semiskilled	\$19.54	\$6.60	\$29.50
Semiskilled \$18.11 \$11.10 \$29.21 Unskilled \$12.93 \$9.90 \$22.83 Iron Workers Skilled \$29.29 \$19.42 \$48.71 Semiskilled \$21.97 \$19.42 \$41.39		Semiskilled	\$19.54	\$6.60	\$29.50
Unskilled \$12.93 \$9.90 \$22.83 Iron Workers Skilled \$29.29 \$19.42 \$48.71 Semiskilled \$21.97 \$19.42 \$41.39	Glaziers	Semiskilled	\$19.54	\$6.60	\$29.50
Iron Workers Skilled \$29.29 \$19.42 \$48.71 Semiskilled \$21.97 \$19.42 \$41.39	Glaziers	Semiskilled Unskilled	\$19.54 \$11.72	\$6.60 \$6.60	\$29.50 \$18.32
Skilled\$29.29\$19.42\$48.71Semiskilled\$21.97\$19.42\$41.39	Glaziers	Semiskilled Unskilled Skilled	\$19.54 \$11.72 \$25.86	\$6.60 \$6.60 \$12.90	\$29.50 \$18.32 \$38.76
Skilled\$29.29\$19.42\$48.71Semiskilled\$21.97\$19.42\$41.39	Glaziers	Semiskilled Unskilled Skilled Semiskilled	\$19.54 \$11.72 \$25.86 \$18.11	\$6.60 \$6.60 \$12.90 \$11.10	\$29.50 \$18.32 \$38.76 \$29.21
Semiskilled \$21.97 \$19.42 \$41.39	Glaziers	Semiskilled Unskilled Skilled Semiskilled	\$19.54 \$11.72 \$25.86 \$18.11	\$6.60 \$6.60 \$12.90 \$11.10	\$29.50 \$18.32 \$38.76 \$29.21
		Semiskilled Unskilled Skilled Semiskilled Unskilled	\$19.54 \$11.72 \$25.86 \$18.11 \$12.93	\$6.60 \$6.60 \$12.90 \$11.10 \$9.90	\$29.50 \$18.32 \$38.76 \$29.21 \$22.83
Unskilled \$17.57 \$19.42 \$36:99		Semiskilled Unskilled Skilled Semiskilled Unskilled	\$19.54 \$11.72 \$25.86 \$18.11 \$12.93	\$6.60 \$6.60 \$12.90 \$11.10 \$9.90	\$29.50 \$18.32 \$38.76 \$29.21 \$22.83
\$ 110 Property of the control of the		Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Skilled	\$19.54 \$11.72 \$25.86 \$18.11 \$12.93 \$29.29 \$21.97	\$6.60 \$6.60 \$12.90 \$11.10 \$9.90 \$19.42 \$19.42	\$29.50 \$18.32 \$38.76 \$29.21 \$22.83 \$48.71 \$41.39
Page 2 of 6		Semiskilled Unskilled Skilled Semiskilled Unskilled	\$19.54 \$11.72 \$25.86 \$18.11 \$12.93 \$29.29 \$21.97 \$17.57	\$6.60 \$6.60 \$12.90 \$11.10 \$9.90	\$29.50 \$18.32 \$38.76 \$29.21 \$22.83

				44.40
Laborers	Skilled	\$22.28	\$12.40	\$34.68
	Semiskilled	\$22.03	\$12.40	\$34.43
	Unskilled	\$21.28	\$12.40	\$33.68
Mechanical Insulators				
·	Skilled	\$31.23	\$16.65	\$47.88
	Semiskilled	\$18.70	\$8.66	\$27.36
	Unskilled	\$13.64	\$8.39	\$22.03
Millwrights				
· ·	Skilled	\$27.32	\$16.88	\$44.20
	Semiskilled	\$20.49	\$12.80	\$33.29
	Unskilled	\$12.29	\$7.60	\$19.89
Operating Engineers				
	Skilled	\$30.61	\$15.30	\$45.91
	Semiskilled	\$27.54	\$15.30	\$42.84
	Unskilled	\$22.96	\$15.30	\$38.26
Painters/Brush/Roll				
	Skilled	\$23.60	\$10.97	\$34.57
•	Semiskilled	\$16.69	\$10.97	\$27.66
·	Unskilled	\$12.08	\$10.97	\$23.05
Painters/Spray/Sandbl	ast			
- •	Skilled	\$24.00	\$13.86	\$37.86
	Semiskilled	\$19.50	\$13.86	\$33.36
	Unskilled	\$12.50	\$13.86	\$26.36
Paperhanger				
	Skilled	\$23.00	\$13.86	\$36.86
	Semiskilled	\$18.40	\$10.97	\$29.37
	Unskilled	\$11.50	\$10.97	\$22.47
Pipefitters & Steamfitt	ers			
	Skilled	\$36.02	\$14.07	\$50.09
	Semiskilled	\$21.61	\$14.07	\$35.68
	Unskilled	\$18.01	\$6.50	\$24.51
Plasters				
	Skilled	\$26.21	\$14.13	\$40.34
•	Semiskilled	\$20.97	\$14.13	\$35.10
	Unskilled	\$18.35	\$14.13	\$32.48

Plumbers	4			
riuminers	Skilled	\$36.02	\$14.07	\$50.09
				\$35.68
	Semiskilled	\$21.61	\$14.07	
	Unskilled	\$18.01	\$6.50	\$24.51
Pointer/Caulker/Clean	ers			
	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
Roofers				
Kooleis	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
C1				
Sheet Metal Workers	C1.:114	\$31.01	\$20.90	\$51.91
	Skilled		\$16.81	\$36.97
	Semiskilled	\$20.16	-	-
	Unskilled	\$15.15	\$15.16	\$30.31
Sound and Communica Workers	tion			
YY UI NGI S	Skilled	\$25.95	\$11.19	\$37.14
	Semiskilled	\$16.87	\$10.92	\$27.79
	Unskilled	\$12.98	\$5.74	\$18.72
Sprinkler Fitters	~4.44.4	404.40	**	0.10.71
	Skilled	\$33.69	\$15.95	\$49.64
	Semiskilled	\$23.58	\$15.95	\$39.53
	Unskilled	\$16.85	\$8.95	\$25.80
Stone Masons				
	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
Teamsters	Skilled	\$27.91	\$12.81	\$40.72
1 camsters	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers	or m	ቀንግ ነሪ	\$1.6.51	ቀ ለን ረግ
	Skilled	\$27.16	\$16.51	\$43.67
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Tile & Marble Setters				
	Skilled	\$28.98	\$10.85	\$39.83
	Semiskilled	\$26.09	\$10.85	\$36.94
	Unskilled	\$13.08	\$10.85	\$23.93
Terrazzo Workers				
	Skilled	\$29.57	\$10.96	\$40.53
	Semiskilled	\$26,62	\$10.96	\$37.58
	Unskilled	\$13.35	\$10.96	\$24.31
Terrazzo Helpers/Finis	hers			
	Skilled	\$19.96	\$7.07	\$27.03
	Semiskilled	\$18.11	\$7.07	\$25.18
•	Unskilled	\$12.45	\$7.07	\$19.52
Tile& Marble Helpers/	Finishers			
	Skilled	\$19.07	\$7.06	\$26.13
	Semiskilled	\$16.37	\$7.06	\$23.43
	Unskilled	\$12.44	\$7.06	\$19.50

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

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Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: July 11, 2013

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